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Milwaukee County

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July 26, 2010

REAFFIRMATION OF POLICY STATEMENT

As district attorney of Milwaukee County, I reaffirm my commitment to affirmative action, equal employment opportunity, and diversity in the workplace. All employment policies and personnel practices of the Milwaukee County district attorney's office shall be non-discriminatory with regard to race, color, religion, national origin, gender, age, sexual orientation, ancestry, creed, military record, conviction record, or disability (except where age, sex, conviction record, or physical requirements constitute a bona fide occupational qualification).

I will strive to implement the principles of equal employment opportunity through an effective affirmative action program. This program is intended to increase the utilization of women, minorities, and disabled persons and all other protected groups at all levels of employment, and in all divisions of the district attorney's office where these groups may have been previously underutilized and underrepresented.

In addition, I pledge that the district attorney's office will provide the following to employees, applicants, and all others who in any way interact with this office:

1. Equal employment opportunity;
2. Equal treatment in all matters, including, where possible, equal access to all services and facilities;
3. Protection against sexual harassment in compliance with approved guidelines recognized by the Equal Employment Opportunity Commission (EEOC) and Milwaukee County's Workforce Planning and Development Division.

John T. Chisholm
District Attorney

I, Assistant District Attorney Donald Jackson, as the diversity representative for the district attorney's office, reaffirm my commitment to affirmative action, equal employment opportunity, and diversity for all district attorney employees. Up to five percent of my time, as needed, will be devoted to the affirmative action, equal employment opportunity, and diversity needs of the district attorney's office and its employees.

Donald Jackson
Assistant District Attorney